

Privacy & Cookie Statement Mobile Application Form

Last amended on 02-03-2018

1 The JobConnector

The JobConnector is an innovative recruitment platform developed by recruitment agency Youmotion BV. Through a 'mobile application form', The JobConnector processes privacysensitive or personal data in order to enable them to effectively handle job applications for our clients. The JobConnector values your privacy, and observes due care in processing and protecting personal data.

During the processing, we stick to the requirements of the Dutch "*Wet bescherming persoonsgegevens*" (Wbp), and from 25 May 2018 onwards the General Data Protection Regulation (GDPR). For the processing of personal data of persons who are interested in jobs via our services, our clients are the responsible parties (called 'data controllers'), except for the use of cookies described in this Privacy Statement.

The JobConnector acts as a data processor on behalf of these responsible parties. This means that The JobConnector does not process the personal data of persons who are interested in jobs for other purposes than those specified by the relevant data controller (except for the use of cookies described in this Privacy Statement). For the processing of personal data via the use of cookies described in this Privacy Statement, The JobConnector is the 'data controller'.

In this privacy statement, we will explain which personal data we collect and for which purposes we use it. We recommend that you read it carefully.

2 Gathering data information

When you, fill in the mobile application form you provide personal data to The JobConnector. On behalf of our clients, we collect and use the following data, for the purposes as mentioned in this Privacy Statement:

- name,
- e-mail address,
- telephone number (optional).

3 How do we use your information?

The JobConnector uses your e-mail address to remind you to complete the application process with our client/ a relevant employer.

When you leave your data in the mobile application form on our webpage, automatically this data is forwarding to our client (an employer). This client/ employer you are interested in might use this information to contact you or to invite you for an interview. The client might also put this information in a database. *The JobConnector is <u>not responsible</u> for the use of your information by The JobConnector's clients, therefore you should always check the privacy statement of the relevant client.*

4 Cookies

Part of the personal data we collect, is collected via cookies. A cookie is a small piece of information that is placed on your computer when you visit certain websites. When you visit a job advertisement page on The JobConnector domain, we use Google Analytics as cookie technology for the following purposes:

- tracking page views,
- tracking conversion,
- statistics about the use of the website The JobConnector.





For information on how long data collected via cookies will retain, please see the privacy statement of Google. Google is established in the United States. They are Privacy Shield participants, and for that reason transfer of personal data to Google is allowed.

5 Protecting your information

The JobConnector invests in high-quality security and do our utmost to protect your privacy. No data transmission over the Internet can be entirely secure, and therefore we cannot guarantee the security of your personal information and/ or use of the website. Any information that you send is at your own risk and may be read by others. However, once we have received your personal information we use strict procedures to protect the security of your personal information.

6 Disclosing your information

We may disclose your personal information if we required to do so by law or in good-faith believing such action is necessary to comply with the law. We will only provide personal data to a government agency when we are obliged by law to do so.

We never sell personal information, or pass it to third parties for marketing purposes without your permission. We may provide your data to the following third parties, in order to execute an agreement, we have concluded with you:

- e-mail service providers,
- hosting providers,
- providers of technical support.

7 Retention of data

For information about how long our clients retain your personal data, please see the privacy statement(s) of the relevant client indicated in the advertisement (e.g. employer, staffing agency, etc.).

8 Your rights regarding your personal data

You have the right to request for inspection of your personal data. You can request for rectification or erasure of your personal data, when the data is incorrect or no longer relevant. You have the right to object against the processing or restrict the processing of your personal data. You have the right to obtain a copy of your data in a usual and readable format.

If you are of the opinion that we process your personal data in a manner contrary to applicable privacy rules, you have the right to submit a complaint with the <u>Autoriteit Persoonsgegevens</u> (Dutch data protection authority).

9 Third-party websites

This statement is not applicable to any third-party websites connected to this website through links. We cannot guarantee that these third parties will handle your personal data in a secure and careful manner. We recommend you read these websites' privacy statements before making use of these websites.

10 Changes to this Privacy Statement

We reserve the right to modify this statement. We recommend that you review this statement regularly, so that you remain informed of any changes.

11 Contact information

If you have any questions about this privacy statement, you can contact us at <u>info@thejobconnector.nl</u>.